

NHS Somerset Integrated Care Board Organogram

(correct as of 04 January 2023)



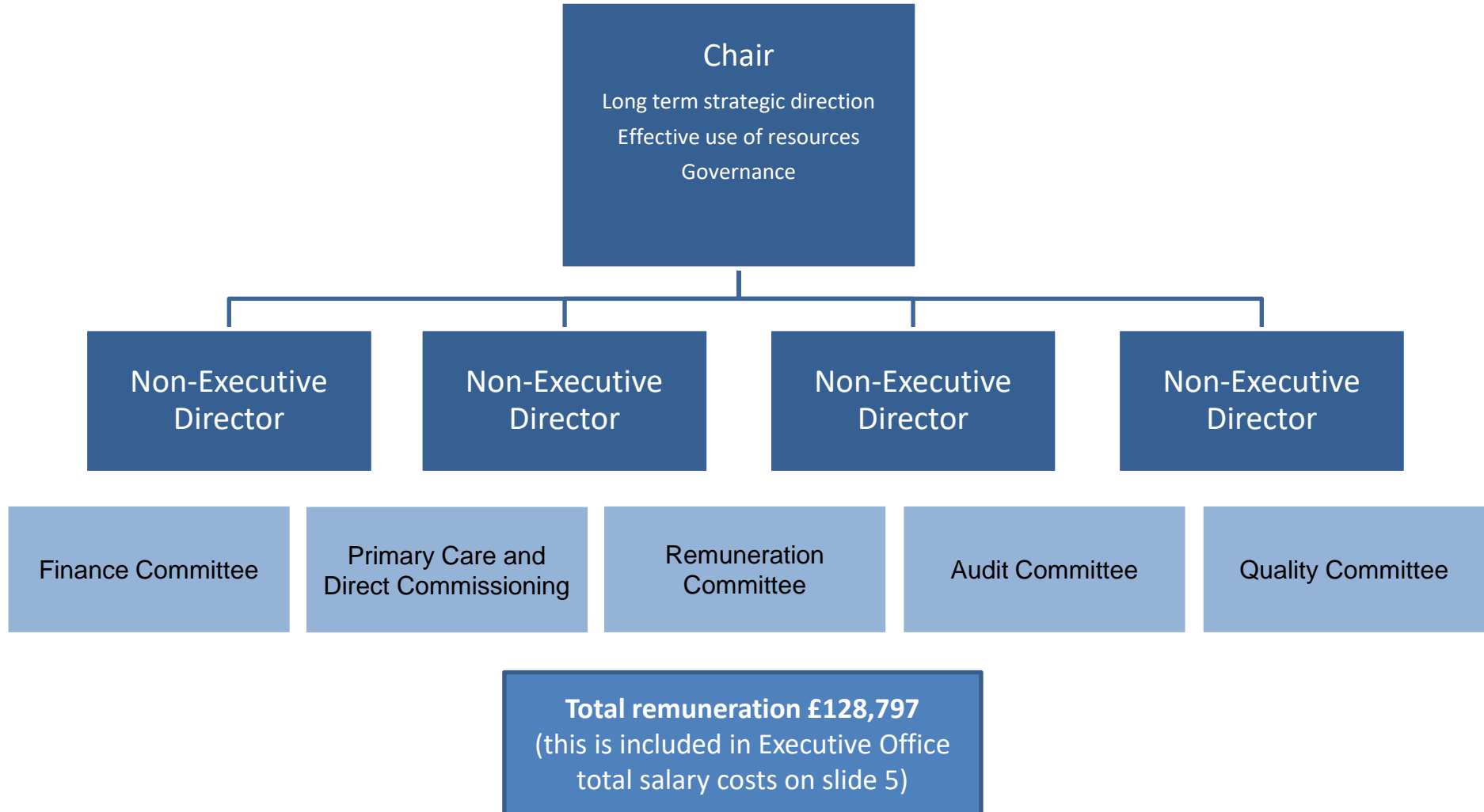
The following slides capture the NHS Somerset Integrated Care Board organogram information, as of 04 January 2023 and include:

- Portfolios and Direct Reports for the Chief Executive Officer and Chairman
- Non-Executive Director (NED) Structure, Committees and total remuneration
- Executive Team portfolio summaries
- Combined Salary Costs per directorate

Please note:

1. The salary totals displayed excluded non pay budgets, Commissioning Support Unit Contracts and Functions.
2. Salary bands have been grouped so no individual and associated salary is identifiable, other than those identified in our annual accounts (Very Senior Manager staff – Very Senior Manager).
3. The cost and headcount information is based on running cost budget information excluding non-pay budgets, Commissioning Support Unit contracts and programme budgets.

Non-Executive Team Structure



Executive Team Portfolio Summaries

Chief Executive Officer

Chief Medical Officer

- .Systemwide clinical leadership and engagement
- .Quality strategy, surveillance and risk
- .Clinical effectiveness and medicines management
- .Primary Care Commissioning
- .Specialist commissioning
- .Primary Care Strategy development
- .Support PCN development
- .Research and development
- .Clinical networks
- .Caldicott

Chief Finance Officer and Director of Performance

- .Financial strategy, performance
- .Allocation of financial resources
- .Financial assurance and governance
- .Contracting strategy
- .System performance management and oversight.
- .Annual planning
- .System estates strategy and plans
- .Economic development and environmental sustainability
- .Digital strategy & transformation programmes

Chief Nurse Officer

- .Quality improvement, patient safety strategy & surveillance
- .Clinical quality assurance and risk
- .Infection prevention and control
- .Safeguarding
- .Children Looked After
- .CHC and Funded Nursing Care
- .SEND oversight
- .LeDeR reviews
- .Executive lead for Complaints/PALS
- .Regulatory interface with CQC/NHSE
- .Vaccination programme
- .Freedom to Speak Up

Programme Director – Fit for My Future Strategy

- .Develop population health management capabilities, analytics & insight
- .ICB & ICP strategy development
- .Progress joint commissioning
- .Convening and supporting major service change
- .Work with local authorities & VCSE to embed collaboration and place-based partnerships

Director of Workforce Strategy

- .Development of system people strategy and workforce plan
- .Delivery of plans to achieve the NHS people strategy and promise
- .System, and organisational development
- .Leadership development and talent management
- .Equality, diversity and inclusion
- .HEE relationship
- .HR management and colleague relationships

Director of Comms and Engagement

- .Board champion for engagement and involvement
- .Tactical, operational & strategic communications and engagement (ICB and ICS)
- .Public campaigns
- .Media management
- .Statutory consultation
- .Branding
- .Colleague engagement
- .Website development
- .Engagement with the community & voluntary sector
- .Stakeholder engagement

Director of Corporate Affairs

- .Corporate governance
- .Board Risk management & board/system assurance
- .Annual reporting
- .Legal services
- .PALS
- .EPRR (AEO) & business continuity
- .Information governance
- .Security management
- .Records management
- .Health, safety and estates management
- .Regulatory relationships
- .SIRO

Interim Director of Operations and Commissioning

- .System resilience including planning for winter
- .Operational delivery for the system
- .Lead for Better Care Fund
- .Lead for Intermediate Care
- .Ageing Well Programme
- .Same Day Urgent Care Strategy Development
- .Lead commissioning team

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