

Report to the NHS Somerset Integrated Care Board on 1 July 2022

Title: ICB Establishment Appointments	Enclosure B
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Version Number / Status:	1
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Chair:	Paul von der Heyde
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Summary and Purpose of Paper

The attached paper sets out the appointments that have been made to the Board of the ICB. The appointments were approved, in accordance with NHS England guidance, in advance of the inaugural Board meeting by the Chair, Chief Executive Officer and Associate Director of Human Resources and Organisational Development.

The attached paper outlines the:

- Substantive Appointment of the ICB Chair and Chief Executive Officer and Composition of the Board (as authorised by NHSEI)
- Appointment of the ICB Founder Member of the Integrated Care Partnership
- Appointment of Special/Lead Roles for Board Members

Recommendations and next steps

The Board is asked to note the agreed appointments and responsibilities.

Impact Assessments – key issues identified

Equality	The organisation has a legal requirement under the Equality Act (2010) to analyse and include equality considerations in all day-to-day business, including the design of policies, the delivery of services and employment. This includes our Recruitment processes which justify and provide evidence to support our recruitment decisions. Each Executive Director appointment has been through a robust recruitment process.
Quality	We strive to recruit quality candidates to all positions. Mandatory Executive posts were recruited through the use of Hunters Healthcare which provided a pool of candidates from a national search
Safeguarding	Safeguarding will be a responsibility for all Board members to promote and corporate lead role sits with the Chief Nurse.
Privacy	We abide by our legal obligations and our strict policies and protect the privacy of all involved in the recruitment process. Remuneration for Executive Directors is considered at this committee only.
Engagement	We will ensure that the ICS is a great place to work by attracting Leaders who will develop themselves and others, and support by excellent management and leadership
	Remuneration for all roles is approved through the Remuneration Committee

Financial / Resource				
Governance or Legal	The appointments are confirmed before the formal board meeting on 1 July 2022 and then noted subsequently at board.			
Sustainability	Delivery of the system Green Plan will be a corporate responsibility for the ICB.			
Risk Description	There are no risks associated with this paper.			
Risk Rating	Consequence	Likelihood	RAG Rating	GBAF Ref
	n/a	n/a	n/a	n/a

INTEGRATED CARE BOARD ESTABLISHMENT APPOINTMENTS

1 Introduction

1.1 The membership of the Board is set out in the table below.

Integrated Care Board Membership – 1 July 2022

Role	Name
<i>Non Executive</i>	
Chair	Paul von der Heyde
Non-Executive Director and Deputy Chair	Grahame Paine
Non-Executive Director	Dr Caroline Gamlin
Non-Executive Director	Suresh Ariaratnam
Non-Executive Director	Christopher Foster
<i>Partner Member</i>	
Foundation Trust Partner Member	Peter Lewis
Local Authority Partner Member	Mel Lock
Primary Care Partner Member	Dr Berge Balian
<i>Executive</i>	
Chief Executive	Jonathan Higman
Chief Finance Officer	Alison Henly
Chief Medical Officer	To be confirmed
Chief Nursing Officer	Shelagh Meldrum
Public Health Expert	Dr Trudi Grant
<i>Participants (non voting)</i>	
Additional Executive Directors x 4	Corporate Affairs, People, Communications and Engagement, Strategy and Partnerships
Voluntary, Community and Social Enterprise (VCSE) sector	Katherine Nolan, SPARK
Healthwatch	Judith Goodchild

2. Appointment of the ICB Founder Member of the Integrated Care Partnership

One of the statutory committees that the ICB is required to establish is the Integrated Care Partnership. The ICP is a statutory committee (not a body) at system level. Each ICP is to be established as a joint committee between the ICB and the Local Authority with social care responsibilities within the ICS footprint.

The initial requirement is for each body to confirm the founder member on behalf of the organisation and for the ICB this will be the Chair, Paul von der Heyde.

3. Appointment of Special/Lead Roles for Board Members

There are a number of roles that both executive and non-executive Board members are designated to take special responsibility for. The table below is not exhaustive

but provides the initial summary of key roles and responsibilities that have been assigned.

Role	Exec	Additional information
Caldicott Guardian	Chief Nursing Officer	
Senior Information responsible Officer (SIRO)	Director of Corporate Affairs	The role of Data Protection Officer is currently Head of IG and Risk who advises SIRO and Caldicott Guardian
Accountable Emergency Officer for Emergency Planning Preparedness and Resilience (EPRR)	Director of Corporate Affairs	
Conflict of Interest Guardian	Audit Chair	Audit Chair also provides the links to the Local Counter Fraud Specialist at Board level
Health and Safety Accountable Officer	Director of Corporate Affairs	
Security Management Director	Director of Corporate Affairs	

4. Recommendations and next steps

The Board is asked to note the agreed appointments and responsibilities.